Mount Evelyn Football Netball Club 2025 Code of Conduct



Heads of Department

- We will ensure coaches and players are upholding their Code of Conduct
- We will be united within the departments to achieve the club vision
- We will have respectful and honest conversations with coaches and players and committee
- We will show and uphold mutual trust across all levels (committee/managers/coaches/players)
- We will support team managers, coaches and then seek support when needed
- We will adhere to the smoke free, drug and alcohol and social media policies

Coaches

- We will complete selection with confidence and integrity
- We will maintain a professional boundary with playing group
- We will be respectful in our messaging and approach
- We will always put players welfare before all else (concussion/mental health/injury/suitability to play)
- We will maintain a high standard of behaviour with officials, opponents and crowd
- We will hold our players and other coaches to the club and team values both on and off the field
- We will foster an environment that centres around player growth and development
- We will formalise a coaches well-being approach to ensure support and regular check ins for our wellbeing and mental health
- We will keep our communication pathways to head of department/ committee open and fluid
- We will treat umpires/officials with respect and uphold players to this standard
- We will adhere to the smoke free, drug and alcohol and social media policies

Players

- We will be respectful of all players, spectators and officials at all times
- We will contribute to a safe sporting environment and respectful culture which is accepting of individual differences
- We will not use ugly remarks to each other, officials or opposition players, supports and officials
- We will respect the facilities of our own and opposition clubs
- We will represent/uphold/support the club and its values in all of our interactions and uphold a high standard of ourselves and others
- We will adhere to the smoke free, drug and alcohol and social media policies
- We will respect the decisions of coaches and communicate accordingly
- We will refrain from airing any grievances in public, instead raising the issue with the appropriate parties
- We will ensure fees are paid promptly
- We will wear our uniform and merch with pride

 We will support each other and encourage teammates to seek support through the club if required.

Spectators/Supporters

- We will passionately support our teams
- We will not tolerate unsportsmanlike spectator behaviour
- We understand that we are spectators, and will enjoy ourselves in line with the clubs values
- We will not target individual players/coaches/umpires and other spectators
- We will adhere to drug/alcohol/smoking policy
- We will adhere to the MEFNC complaints process report antisocial behaviour
- We will not print bring and/or air personal grievances to the football/netball club

Consequences

- Hierarchy of support which is known to players and groups (different support for different situations faced)
- External support is offered when and if the need arises
- Escalation of consequence for repeat offences based on situation
- Player group/leadership groups to work with coaches to ensure standards are being met, and then collaboratively work to resolve issues appropriately
- Heads of Department and Committee to be made fully aware of any disciplinary actions/incidents
- Some behaviours may be escalated to external authorities
- We will follow our clubs' complaints policy and procedures in line with the clubs constitution, all matters are assessed on a case by case basis